

Curriculum Vitae Europass



Personal Information

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Citizenship	Italian
Date of birth	June 18, 1973
Sex	male

OCCUPATION

Associate Professor in Work and Organizational Psychology (M-PSI/06)

Rector's Delegate for Teaching Innovation and Faculty Development

University of Genoa, 5, via Balbi, I-16126
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Date assumed: 01/06/2010

- Professor of *Cognitive Ergonomics* at the MD in Digital Humanities
- Professor of *Work and Organizational Psychology*, at the BA in Psychological Sciences and Techniques
- Professor of *Risk communication and perception*, at the MD in Engineering for Natural Risk Management
- Professor of *Social and Work Psychology* at the BA in Media, Communication and Society

Founding member of:

- Spinoff of the University of Genoa, *VIE srl, Innovation, Enhancement, Empowerment*, (www.vie-srl.com) consulting and research activities on the issues of communication, safety at work, non-technical skills, human resources management, organizational resilience.
- Spinoff of the University of Genoa, *IDEE srl, Intervention on developmental disorders*

Accredited as a trainer for Managers and Employees of the Prevention and Protection Service for modules A and C, Liguria Region Decree No. 2365, year 2012

"ANMIL Award 2016 for safety at work" - ANMIL, National Association of Disabled and Invalids at Work 23-09-2016

ACADEMIC APPOINTMENTS

2022	Member of the Ulysses Project Work Group
2021	Member of the Working Group for Research and Innovation on Digital Skills in the School
2020	Rector's Delegate for Educational Innovation and Faculty Development, University of Genoa

2020-22	Member of the Advisory Committee for the management of the COVID 19 health emergency, University of Genoa
2019-present	Member of CIDA – Committee for Educational Innovation of the University
2018-present	Member of the QA Commission of the BA in Communication Sciences
2017-present	Member of the GLIA University Group, Working Group of Teaching and Learning Techniques, University of Genoa
2017-present	Responsible for the "Effective Communication" module for the Summer School of ISSUGE (Institute of Higher Studies – Unige)
2016-2022	Member of the University working group for the training of School teachers
2016-present	Member of the Scientific Committee of the University Service Center for Simulation and Advanced Training (SimAv)
2015-present	Member of the faculty of the AMAS group, Academy for Health Management, University of Genoa
2015-present	Delegate for the Guidance and Tutoring Commission of the Department of Education Sciences
2010-2015	Member of the Guidance and Tutoring Commission of the Department of Education
2015-present	Member of the QA Commission of the Master's Degree Programme in Digital Humanities – Communication and New Media
2014-2018	Referent of the School of Social Sciences for the evaluation of teaching
2001-2020	Member of the Selection Tests Commission of the Department of Education

EDUCATION

2003	PhD in Research Methodology in Human Sciences – Psychological Area, XVI cycle, from the University of Genoa, DiSA, Psychology section. Title of the doctoral thesis: <i>Where to look at, what to see, how much to remember. Theoretical aspects and methodological approaches in the study of information elements in a scene.</i>
1998	Degree in Philosophy (psychological curriculum), University of Genoa, with 110/110 laude. Thesis in Psychology entitled: Eyelid conditioning as an indicator of detection of the visual stimulus. Supervisor: Prof. Giuseppe Spinelli, 07/07/98.
1992	Scientific high school diploma obtained at the Salesian Institute Madonna degli Angeli, Alassio (SV) in 1992 with a vote of 54/60.

OTHER TRAINING

2015	Promoting transformative learning: engaging students with participatory learning. University of Siena, 20-22 November 2015.
2006	Advanced training course in <i>Aviation safety management: organizational factors in complex systems</i> , University of Bologna, II Faculty of Engineering, Forli, 9-13 October 2006.
2005	Advanced training course in <i>Risk Management: the role of management in aeronautical organizations</i> , University of Bologna, II Faculty of Engineering, Forli, 3-8 October 2005.
2001	<i>International Summer School in Cognitive Science</i> , New Bulgarian University, Sofia, 9-27 July 2001

ACTIVITIES AS REVIEWER FOR SCIENTIFIC JOURNALS

- Safety
- International Journal of Environmental Research and Public Health
- Anesthesiology Research and Practice
- Sustainability

- PLOS ONE
- International Archives of Nursing and Health Care
- Journal of Health Organization and Management
- Simulation & Gaming
- International Journal of Women's Health
- Advances in Medical Education and Practice
- International Journal of Serious Games

RESEARCH ACTIVITIES AND FUNDED PROJECTS

- 2021-23 **Project DigitalSoftSkills@UlyssEUS**
Coordinator of the local unit of the project *DigitalSoftSkills@UlyssEUS* - Grant Agreement Nr. 2020-1-FR01-KA226-HE-095221 - Duration: 24 months. The aim of the project is the development of training modules on "soft" digital skills for students and university professors.
- 2020-23 **Easip-Comp Project**
Member of the coordination group of the project *Easip-Comp - Increasing entrepreneurial competences of students through a practical approach* - Ref. Project: 2019-1-NO01-KA203-060272- Duration: 24 months. The aim of the project is the development of the entrepreneurial skills of university students through innovative methodologies, developed within the Entrecomp framework.
- 2019-22 **aCT Project**
Member of the coordination group of the *Cooperatively TransMediate (aCT)* project - Ref. Project: 2019-1-IT02-KA203-062432 - Duration: 24 months. The aim of the project is the establishment of a pilot experience that promotes multi and interdisciplinarity both in learning and in work practice, creating paths and works of ingenuity having as a red thread the community and peer mediation.
- 2018-19 **Safety spelling book Project**
funded by LILT Piacenza (€ 6400) on the activation of educational projects for Primary School aimed at developing a culture of safety (role: coordinator)
- 2017-20 **Proterina-3Èvolution Project**
Coordinated by Fondazione CIMA, managed in collaboration between VIE srl and Disfor on the theme of flood risk perception and community resilience (€ 9590).
- 2012-18 **ProDifCon Project**
Consultancy and research for the development of a human-machine interface inspired by the principles of cognitive ergonomics (€ 27,600 project coordinated by Orizzonte Sistemi Navali (Fincantieri group), within the Ligurian Marine Technologies District (DLTM).
- 2017-18 **Civil Protection Pills Project**
Financed by the Civil Protection of the Municipality of Genoa (€ 24,133) for the development of an awareness system aimed at children and adolescents on the issues of risk perception, climate change, civil protection culture (role: coordinator).
- 2017-20 **PRIN 2017-2020 Environmental risk mitigation: geohistorical readings and territorial governance**
Member of the local unit of the project. Activities: analysis of citizenship resilience and risk perception.
- 2017-18 **Project MASTER - A multimethod system for the assessment and training of teamwork in simulated scenarios**
Project funded (25,000 €) under the 7th Framework Programme, SAFERA PROJECT (ERA-NET project titled Coordination of European Research on Industrial Safety towards Smart and Sustainable Growth). (Role: coordinator).
- 2015-16 **Project Promoting Safety as an emergent property of a resilient system**
Project funded (36,000 €, grant agreement number 291812) under the 7th Framework Programme, SAFERA (ERA-NET project titled Coordination of European Research on Industrial Safety towards Smart and Sustainable Growth). (Role: coordinator).
- 2011-12 **FODAI Project, Fatigue and Overload Detection and Advising Interface,**
In collaboration with Cetena spa, consultancy and research within the European Defense Agency, contract N° B-0964-ESM04-GC

- 2003 **Project *Look, see, remember: study of information elements in a scene***
Member of the research group for the University project (project leader: Prof. G. Amoretti)
- 2003 **Project *Nature and functions of subvocal rehearsal***
Member of the research group for the co-funded project (project leader: Prof. S. Morra)
- 2001 **Project *Eyelid conditioning as an indicator of recording and detecting the visual stimulus***
Member of the research group for the University Research Project (project leader: Prof. G. Spinelli).

TEACHING ACTIVITIES IN THE UNIVERSITY CONTEXT

- 2020-present **Psychology of work and organizations** (42 hours – 8 ECTS)
BA in *Psychological Sciences and Techniques*, Department of Education, University of Genoa. Course topics: safety at work, skills development, entrepreneurship, stress and burnout.
- 2020-2021 **Psychology of communication in organizational contexts** (18 hours – 3 ECTS)
BA in *Communication Sciences*, Department of Education, University of Genoa. Course topics: organizational communication, both internal and external.
- 2020-2021 **Methods and Tools in Orientation Psychology** (40 hours – 10 ECTS)
Master's Degree in *Psychology*, Department of Education, University of Genoa. Course topics: constructs relevant to educational and vocational guidance, and related assessment tools.
- 2020-present **Risk Perception and communication** (40 hours – 10 ECTS)
Master's Degree in *Engineering for Natural Risk Management*, Department of Naval, Electrical, Electronic and Telecommunications Engineering, University of Genoa. Course topics: perception and communication of risk related to natural events.
- 2014- present **Cognitive Ergonomics** (36 hours – 6 ECTS)
Master's Degree in *Digital Humanities – Communication and New Media*, Department of Computer Science, Bioengineering, Robotics and Systems Engineering, University of Genoa. Course topics: human factors, human-machine interaction, user-centered design, interaction design.
- 2010-2020 **Psychology mod. 1** (36 hours – 6 ECTS)
BA in Communication Sciences, Department of Education, University of Genoa. Topics of the course: fundamentals of general psychology with declination on the themes of effective communication.
- 2010-present **Psychology of Emotions and Motivation** (54 hours – 8 ECTS)
Master's Degree in Psychology, Department of Education, University of Genoa. Course topics: Main models on the emotional and motivational bases of behavior, in-depth analysis on the theme of motivational interview and orientation counseling.
- 2012-present **Psychology** (12 hours)
School of Specialties in Anesthesia, Resuscitation and Intensive Care, University of Genoa. Course topics: doctor-patient communication.
- 2012-present **Relational skills** (12 hours)
School of Specialty in Medical Oncology, University of Genoa. Course topics: effective patient relationship management, bad news communication, conflict management, clinical risk.
- 2017 **Lebanese State University**
Visiting professor within the TEMPUS project "Advanced Training and life-long learning Program in Applied Health Sciences" Ref.: 543889-TEMPUS- 1-2013- 1- SE-TEMPUS- JPHES. Teaching titles: - workshop: "Human factors and patient safety"; seminar: "Communication with patients". Tripoli (Lebanon). D to 10-05-2017 to 14-05-2017
- 2016 **Tambov State Technical University (Tambov, Russia)**
Visiting professor within the Erasmus+ Project CBHE 561890-2015-MARUUEB. Title of the lecture: "Stimulating learning through active teaching methods". At Tambov State Technical University (Tambov, Russia). from 26-06-2016 to 01-07-2016
- 2009-2011 **Software Laboratory for statistical analysis** (12 hours – 0.5 ECTS)
Degree Course in Psychological Sciences and Techniques, Department of Education, University of Genoa
- 2009-2010 **Cognitive Ergonomics Laboratory** (20 hours – 1 ECTS)

Master's Degree in Industrial Design, Faculty of Architecture, University of Genoa

- 2008-2011 **Psychodiagnostics of cognitive abilities** (30 hours – 6 ECTS)
Faculty of Humanities, degree course in Psychological Sciences and Techniques, University of Pavia
- 2005-2008 **Methodology of psychological research (30 hours – 6 ECTS) and experimental research techniques** (30 hours – 6 ECTS),
Degree Course in Psychological Sciences and Techniques Faculty of Humanities, University of Pavia
- 2005-2013 **Psychology of Visual Communication I** (50 hours – 10 ECTS)
Master's Degree in Electronic Engineering, Faculty of Engineering, University of Genoa
- 2004-2010 **General Psychology** (40 hours – 6 ECTS)
Adjunct Professor at the Degree Course in Communication Sciences, Faculty of Education, University of Genoa
- 2004 **Cognitive Models and High Reliability Systems** (12 hours)
PhD Course of the Department of Biophysical and Electronic Engineering, Faculty of Engineering, University of Genoa
- 2004 **General Psychology** (60 hours – 6 ECTS)
Degree Course in Communication Sciences, Faculty of Education, University of Genoa
- 2001-2008 **Cognitive ethology**
PhD course in Anthropology, Faculty of Human and Technological Sciences, Free University LudeS, Lugano, 1, via Ai Grotti, CH-6900, Paradiso
- 1999-2000 **General psychology**
Holder of a Research and Educational Training Scholarship (Senior) in General Psychology for the Degree Course in Public Relations, IULM Free University, 1, via Filippo da Liscate, I-20143, Milan

FACULTY DEVELOPMENT activities

- 2023 **University of Palermo: How to make an effective lesson**
Training for university teachers on how to design a lesson according to the principles of participatory teaching and active learning
- 2022 **University of Modena and Reggio Emilia: How to make an effective lesson**
Training for university teachers on how to design a lesson according to the principles of participatory teaching and active learning
- 2021 **University of Genoa: How to make an effective lesson**
Training for university teachers on how to design a lesson according to the principles of participatory teaching and active learning. Course held as part of the FORIU path
- 2021 **University of Chieti: Designing and Conducting an Effective Online Lesson**
Webinar for university professors on online participatory teaching
- 2021 **University of Genoa: Designing and Conducting an Effective Online Lesson**
Webinar for university professors on online participatory teaching
- 2020-21 **University of Palermo: Motivation for learning and participatory teaching**
Training for university teachers on how to design a lesson according to the principles of participatory teaching and active learning
- 2020 **University of Camerino: Motivation for learning and participatory teaching**
Training for university teachers on how to design a lesson according to the principles of participatory teaching and active learning
- 2020-today **Facilitator of the ASDUNI Special Interest Group on Peer observation and mentoring**
Facilitator of the interest group at national level on the topics of peer observation and mentoring for faculty development
- 2020 **Member of the ASDUNI Special Interest Group on Faculty Development Research**
Facilitator of the interest group at national level on the topics of peer observation and mentoring for faculty development
- 2019-20 **University of Genoa: How to learn**
Training for university teachers on the cognitive aspects of learning and on how to organize training to facilitate learning. Course held as part of the FORIU path

- 2019-20 **University of Genoa: The interactive lesson**
Training for university professors on how to design a lesson according to the principles of participatory teaching. Course held as part of the FORIU path
- 2017-2019 **University of Genoa: MICROTEACHING - Strategies and techniques to make a lesson more participatory**
Training for university professors on participatory teaching strategies and techniques
- 2017 **University of Genoa: How to make a lesson more participatory?**
Pedagogical aperitif on participatory teaching, organized as part of the GLIA initiatives
- 2016 **University of Genoa: Participatory teaching and student motivation: sharing experiences**
Training for university teachers on participatory teaching strategies and techniques, organized as part of the GLIA initiatives
- 2016 **University of Genoa: Stimulating motivation through participatory teaching**
Training for university teachers on participatory teaching strategies and techniques, organized for teachers of the School of Mathematical, Physical and Natural Sciences

TRAINING AND CONSULTING ACTIVITIES

- 2022 **University of Genoa**
Teaching within the MIPA – Master for Innovation in Public Administration. Topics: communication, conflict management, employee motivation, performance evaluation.
- 2022 **University of Genoa**
Organization of the specialization course " ERIC – Environmental and risk communication". Course of 250 hours on environmental communication.
- 2022 **University of Genoa**
Organization of the specialization course: "Innovation skills for an effective insertion in the companies of the sea". 80-hour course, co-designed with blue economy companies, according to the design thinking methodology
- 2022 **Online Master EPICT – University of Genoa**
Teaching on the theme "Innovative teaching environments and e-learning portals"
- 2021-present **Terminals Italy**
Consultancy on the integration of human factor and safety culture principles in safety management. Activity coordinated with the spinoff VIE and with TBridge.
- 2019 **University of Genoa**
The effective management of the personnel evaluation interview (12 hours). Course aimed at evaluators, delegates and intermediate evaluators of the technical and administrative sector of the University of Genoa.
- 2019 **Politecnico di Milano – Department of Aerospace Engineering**
Lecturer at the master "Fundamentals of the Air Transport System Edition 2019- 2020", topic "Human Factors", theme "Fundamentals and human behavior models" (20 hours).
- 2019 **University of Genoa**
I level University Master in "Philosophical practices – theme "Facilitation of groups" (12 hours).
- 2018-2019 **Humanitas Clinical Institute, Milan**
Training trainers in high fidelity simulation in medicine (16 hours).
- 2018-present **Municipality of Genoa - Economic Development Department and Strategic Innovation and Statistical Projects**
Member of the thematic table Genova@Resiliente – soft structure *Economic impacts. Community, Enterprises*. Working groups of experts for the analysis of needs and proposal of solutions, methods and actions oriented to the resilience of the city of Genoa.
- 2018 **University of Bologna**
Speaker of the seminar "Resilience as an organizational property"
- 2018 **University Hospital of Cagliari**
Training trainers in high fidelity simulation in medicine (20 hours).
- 2018 **University of Genoa**

- I level University Master in "Internet of Things" – theme "Cognitive ergonomics" (12 hours).
- 2018 **University of Genoa – David Chiossone Institute**
I level University Master in "Rehabilitator of visual disabilities" – theme "Personal relationships" (6 hours).
- 2018 **University of Genoa**
I level University Master in "Nutritionist Biologist" – theme "Communication and motivation of the patient" (16 hours).
- 2018 **University of Genoa**
First level University Master in "Expert in design, conduct and evaluation of socio-educational interventions and work inclusion" – theme "Team building" (4 hours) and "Self-entrepreneurship" (4 hours).
- 201 8-2019 **University of Genoa**
Training on communication for counter operators of the University of Genoa (15 editions of 12 hours).
- 2018 **ASL 4 Chiavarese**
Training on effective safety communication and staff motivation for managers responsible for safety (2 editions of 4 hours).
- 201 8-2019 **IRCCS San Martino**
Training on effective safety communication and motivation of the for managers responsible for safety (4 hours).
- 2018 **IRCCS San Martino**
Training on organizational communication between Operating Units (20 hours).
- 2017-present **INPS – PA Value Courses**
Scientific director of the Valore PA course "Communicating effectively in organizations", reserved for employees of public administrations (50 hours).
- 2017-present **Italy Flight Safety Committee**
Basic training Safety Management System, theme "Blame culture and just culture", topics: safety culture and organizational resilience. Recipients: managers of the airport management companies of Rome Fiumicino, Verona, Venice, Trieste, Trento, Bologna, Catania, Lametia Terme, Trapani, Turin (6 hours).
- 2017 **Cetena spa**
Training for technical staff of Indian companies on the topics of human factors, safety at work, cognitive ergonomics (16 hours).
- 2017 **Provincial Command of the Fire Brigade – Genoa**
Staff training on non-technical skills for organizational resilience and non-technical skills.
- 2017 **Centrale Operativa 118 – Genoa**
Staff training on non-technical skills for organizational resilience and non-technical skills.
- 2016-present **IRCCS Giannina Gaslini of Genoa**
Collaboration with the Simple Analgesia and Obstetric-Gynecological Anesthesia Unit of the institute on the issues of safety culture and clinical risk, training through high-fidelity simulation, analysis and development of non-technical skills in the professional field.
- 2016 **IRCCS San Martino**
Training trainers in health. Classroom management techniques and participatory teaching.
- 2016 **Costa Cruises spa**
Scientific responsible of the research convention for the study of psychological variables related to the well-being of the crew.
- 2015-present **ASL8 Cagliari – Az. San. Brotzu**
Training of health personnel in the surgical field on the subject of clinical risk and non-technical skills.
- 2015-present **Academy for Health Management - AMAS**
Primary training on clinical risk.
- 2015-present **ANACNA (National Association of Air Navigation Assistants and Controllers)**
Research and training on organizational resilience and safety in aeronautical systems.
- 2015-present **IRCCS Giannina Gaslini**

Consulting and research in high-fidelity simulation activities for the management of the obstetric emergency, analysis of non-technical skills.

- 2014-present **CIMA Foundation**
Coordinator of the convention for the realization of collaborative projects in the field of consulting, training and research on the issues of safety and prevention of environmental risks, communication and management of groups, promotion of the resilience of communities and the territory, intervention on psychological-relational aspects of interest for the areas of application of the Foundation.
- 2013-2019 **AIREPSA (Italian Association of Managers and Employees of Prevention and Protection Services in the Health Environment)**
Research and training on organizational resilience and security in health systems.
- 2013-2015 **ENAV spa**
Training on the theme of organizational and individual resilience and the promotion of a culture of safety.
- 2012-2015 **ISAERS**
Seminars and training interventions on the theme of organizational resilience and safety in air transport systems.
- 2013-2014 **Deval Spa (Aosta)**
Training and consulting project on the development of non-technical skills for organizational resilience and safety at work.
- 2012-2019 **ASL2 Savona**
Training and research activities in the field of clinical risk, communication psychology, group work aimed at numerous departments and operating units of the ASL.
- 2012-2015 **Horizon Naval Systems**
Consultancy for the development of a dashboard inspired by the principles of Ecological Interface Design.
- 2012-2018 **Horizon Naval Systems**
Consulting and research within the ProDifCon project, for the development of a human-machine interface inspired by the principles of cognitive ergonomics.
- 2010-2012 **ENEL S.p.A.**
Advice and training to all management on the subject of Leadership for safety, on behalf of Cesim srl.
- 2010-2012 **San Martino Hospital in Genoa**
Research and intervention project on the theme of clinical risk at the San Martino Hospital in Genoa.
- 2010-2012 **ASM Prato**
Consultancy for study on safety culture and risk perception by operators in the urban hygiene sector.
- 2005 **Municipality of Genoa**
Refresher course for kindergarten teachers of the Municipality of Genoa on the theme *Psychology of multiple intelligences* – advanced course (12 hours).
- 2004-2007 **Deledda International School**
Teaching of *Psychology* for high school according to the international programs of the International Baccalaureate Association (Geneva); 150 hours of teaching (5 hours per week). Deledda International School 6, Genoa.
- 2004 **Municipality of Genoa**
Refresher course for kindergarten teachers of the Municipality of Genoa on the theme *Psychology of multiple intelligences* – basic course (12 hours).
- 2004-2005 **Ministry of Justice, Department of Penitentiary Administration, School of Training and Updating of the Police Corps and Penitentiary Administration Staff**
Module on *Communication* for conscripts of the training course for prison police (2 hours), Cairo Montenotte (SV).
- 2004 **Peoples Friendship University of Moscow and Kuban State University of Krasnodar (Russia)**
Design of the master's degree in European Studies at the Peoples Friendship Universities of Moscow and Krasnodar
Member of the commission of the TEMPUS TACIS project - funded by the European Union, EUROSTAR project - 23040 - 2002, partners: University of Genoa, Peoples Friendship University of Moscow, University of Nice, Kuban State University of Krasnodar.
- 2003-2004 **University of Genoa - Orientation and Tutoring Sector**
Orientation interviews for the university choice of high school students based on a psycho-aptitude test that highlights their professional aptitudes and preferred disciplines (22 hours).

- 2003 **Building School, Imperia**
Web Usability module for the training course for Technicians Promotion Events and Cultural Resources.
- 2003 **Building School, Imperia**
Tourism Psychology Module for the training course for Technicians Promotion of Events and Cultural Resources.
- 2003 **Training Agency ISFORCOOP Savona**
Module of *General Psychology* at the course for Reception Officer and socio-cultural mediator, via Molinero, I-17100, Savona.
- 2001-2004 **University of Genoa - Orientation and Tutoring Sector**
Creation of orientation and administration tests in schools for the evaluation of questionnaires and subsequent publication of the same on the website of the orientation of the University of Genoa.
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PROFESSIONAL SKILLS AND COMPETENCES

Mother tongue Italian

Other languages	English	<i>Comprehension</i> Listening: C1 Read: C2	<i>Spoken</i> Oral interaction: C1 Oral production: C1	<i>Written</i> C1
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Social skills and competences

- Team spirit
- Cooperation
- Adaptation to multicultural environments acquired in study abroad experiences
- Communication skills
- Flexibility in relationships and situations

Organizational skills and competences

- Organizational skills (definition of objectives and methodologies)
- Leadership (acquired in teaching and training experience – group management)
- Management of research experiments in psychology
- Flexibility

Technical skills and competences

- Design and planning of training courses
- Design of experiments in psychology
- Research methodology

Computer skills and competences

- Using Office applications
- Use of software for statistical analysis
- Using software to design experiments
- Database management
- Search the Internet

Other skills: Driving license B

Additional information: References provided on request

Annexes: List of publications

DECLARATION OF VERACITY OF DATA:

Aware of the criminal sanctions, I declare that what has been reported above corresponds to the truth pursuant to the rules on substitute declarations referred to in articles 46 and following of Presidential Decree 28.12.2000, n. 445.

CONSENT TO THE PROCESSING OF PERSONAL DATA:

Pursuant to Legislative Decree no. 196 of 30/06/2003 I also declare to be informed that the personal data collected will be processed, also with IT tools, exclusively in the context of the procedure for which this declaration is made and that in this regard all the rights provided for by Art. n. 7 of the same D.Lgs.

Genoa, 06-02-2023

A handwritten signature in black ink, appearing to read "Fabrizio Bracco". The signature is written in a cursive style with a large initial 'F' and 'B'.